## **Coworker Feedback**

- Greg is a great engineer who understands the depth of the subject, invents and simplifies and delivers results. He also has a good command over working on cross functional team projects. Greg has a great ability to explain things from its core that it can even make sense to a newbie. He takes strong ownership in developing fellow teammates.
- I worked with Greg on multiple initiatives across [our team's services], such as deal ingestion and [the pacing] integration for Programmatic Guaranteed Deals. He is a highly efficient engineer with a knack for creative problem-solving. He comes up with unique solutions to some of the hardest problems that can be thrown at him, making him an engineer you can depend on to solve tough problems. I constantly learn from his experience and amplify it to other teams.
- Greg has impeccable technical ability and demonstrates this well as an individual contributor. He is reliable to deliver quality results and we have seen some of the most Operational Excellence and developer overhead improvements since the team started on [our team's service] because of him and his initiatives.
- Greg is a valuable asset to the team and his contributions past year have been greatly
  appreciated. He has consistently demonstrated a strong work ethic and has consistently
  exceeded expectations in completing tasks especially related to Operational Excellence.
  Greg's exceptional ability to identify areas for improvement and implement scalable
  solutions has been truly remarkable. In particular, his efforts in refactoring the integration
  tests have greatly facilitated the onboarding process for new publishers and have
  streamlined the overall testing process.
- Greg's distinguishing superpower has been his exceptional initiative in refactoring and revamping the entirety of [our team's service's] alarms and integration testing systems, restructuring and simplifying our mechanisms and thus helping tremendous operational load. Greg relentlessly pursues high operational standards and reinforces them with clear explanations and crisp documentation.
- Greg is known widely throughout the team as the go-to Operational Excellence advocate and expert. His work in this space has been indispensable in making the [team's] dev experience smoother and issue-free. Moreover he has demonstrated a deep understanding of the code in his high-quality deliverables for Programmatic Guaranteed Deals.